

Sotkamo Municipality

SAFER SPACE PRINCIPLES

- We greet and treat everyone with respect.
- We create a space where everyone can be themselves.
- We listen to each other. We can disagree constructively.
- We do not accept discrimination, harassment, inappropriate behavior, bullying, or racism. We intervene in problems together.
- We apologize when necessary.
- We value everyone's space and provide opportunities for joy and creativity.
- We ensure the safety of our facilities and services.
- We speak well of each other and use respectful language.

